

STATE EMPLOYEE SALARY SETTLEMENTS

FY 18-19 ESTIMATED COSTS

LCC Subcommittee on Employee Relations
October 3, 2019

Bargaining Unit	Across the board increases (% increase)				BIENNIAL BASE(1)	BIENNIAL NEW MONEY (1)	% INCREASE (2)	% INCREASE BIENNIUM TO NEXT BIENNIUM (3)	\$ IMPACT ON NEXT BIENNIUM
	7/1/2017	1/1/2018	7/1/2018	1/1/2019					
AFSCME, Council 5	2.00%		2.25%		\$1,974,265,786	\$60,025,862	3.04%	4.51%	\$89,039,387
AFSCME, Unit 8, Correctional Officers	2.00%		2.25%		\$315,468,586	\$8,514,943	2.70%	3.79%	\$11,956,259
AFSCME, Unit 25, Radio Communications Oper	2.00%		2.25%		\$9,492,096	\$288,685	3.04%	4.50%	\$427,144
MN Association of Professional Employees	2.00%		2.25%		\$2,738,433,672	\$105,887,851	3.87%	5.84%	\$159,924,526
Middle Management Association	2.00%		2.25%		\$694,149,486	\$27,187,838	3.92%	6.16%	\$42,759,608
MN Government Engineering Council (5)	2.00%		2.25%		\$238,618,058	\$8,341,954	3.50%	5.30%	\$12,646,757
Minnesota Nurses Association	2.00%		2.25%		\$181,722,624	\$7,756,023	4.27%	6.88%	\$12,502,517
MN Law Enforcement Association	2.00%		2.25%		\$168,263,546	\$6,498,233	3.86%	6.28%	\$10,566,951
State Residential Schools Education Assoc	2.00%		2.25%		\$33,899,624	\$1,246,559	3.68%	5.75%	\$1,949,228
Service Employees International Union (6)					\$884,559,652	\$20,411,000			
State University Inter Faculty Organization	1.60%		2.40%		\$609,668,437	\$19,796,623	3.25%	4.87%	\$29,690,853
MN State University Assoc of Admin & Service Facult	1.60%		2.40%		\$133,174,762	\$3,339,232	2.51%	3.94%	\$5,247,086
Minnesota State College Faculty	1.60%		2.40%		\$803,176,057	\$21,446,917	2.67%	4.27%	\$34,295,618
Personnel Plan for MnSCU administrators	2.0%		2.0%		\$185,674,316	\$4,783,731	2.58%	3.65%	\$6,777,113
Personnel Plan for St Bd of Invest employees									
Office of Higher Education Plan	2.00%		2.25%		\$7,552,714	\$358,412	4.75%	7.80%	\$589,112
Managerial Plan	2.00%		2.25%		\$414,274,424	\$15,330,145	3.70%	5.47%	\$22,660,811
Commissioners Plan (4)	2.00%		2.25%		\$240,867,122	\$7,653,765	3.18%	4.48%	\$10,790,847
Office of Legislative Auditor									
MnSure Compensation Plan	2.00%		2.25%		\$5,229,364	\$235,749	4.51%	6.93%	\$362,395
TOTAL					\$9,638,490,326	\$319,103,522	3.31%	4.69%	\$ 452,186,211

The ">" indicates proposed contract or plan not been acted on by the Subcommittee.
 The "R" indicates the contract or plan was rejected by the Subcommittee.
 The "I" indicates a contract or plan that has been implemented absent Subcommittee action
 The "*" indicates the proposed contract or plan has not been ratified by the Legislature
 The "A" indicates the contract or plan has been ratified by the Legislature

- (1) Includes all funds, including higher education agencies. Includes across the board salary increases, steps, FICA, insurance & pension.
- (2) Percent of new money needed over base.
- (3) This percentage reflects the annualized cost of the increases granted during the biennium.
This figure depicts all of the costs of the contract, including "tails."
- (4) Groups within plan follow lead of comparable bargaining units.
- (5) The arbitration award provided 3.5% across the board increases each year for engineers in the 3 highest classes
- (6) Includes federal and state funds. Does not include funds for administration, grants and training.