

STATE EMPLOYEE SALARY SETTLEMENTS

FY 12-13 ESTIMATED COSTS

LCC Subcommittee on Employee Relations

September 20, 2013

Bargaining Unit	Across the board increases (% increase)				BIENNIAL BASE(1)	BIENNIAL NEW MONEY (1)	% INCREASE (2)	% INCREASE BIENNIUM TO NEXT BIENNIUM (3)	\$ IMPACT ON NEXT BIENNIUM
	7/1/2011	1/1/2012	7/1/2012	1/2/2013					
AFSCME, Council 5			2.0%		\$1,653,727,000	\$22,147,000	1.34%	4.73%	\$78,221,287
AFSCME, Unit 8, Correctional Guards			2.0%		\$267,797,000	\$3,441,000	1.28%	4.57%	\$12,238,323
AFSCME, Unit 25, Radio Communications Oper			2.00%		\$8,002,000	\$106,000	1.32%	4.64%	\$371,293
MN Association of Professional Employees			2.0%		\$2,014,638,000	\$36,667,000	1.82%	5.54%	\$111,610,945
Middle Management Association			2.0%		\$545,576,000	\$7,728,000	1.42%	4.69%	\$25,587,514
MN Government Engineering Council			2.0%		\$172,613,000	\$1,704,000	0.99%	3.81%	\$6,576,555
Minnesota Nurses Association			2.0%		\$132,598,000	\$1,486,000	1.12%	4.08%	\$5,409,998
MN Law Enforcement Association			2.0%		\$130,714,000	\$4,516,000	3.45%	6.65%	\$8,692,481
State Residential Schools Education Assoc			2.0%		\$32,628,000	\$794,000	2.43%	6.73%	\$2,195,864
State University Inter Faculty Organization			2.2%		\$560,749,893	\$8,928,558	1.59%	4.28%	\$24,000,095
MN State University Assoc of Admin & Service Faculty			1.9%		\$108,261,660	\$2,003,753	1.85%	4.12%	\$4,460,380
Minnesota State College Faculty (6)					\$788,756,535	\$13,987,441	1.77%	4.16%	\$32,812,272
Personnel Plan for MnSCU administrators					\$179,279,854	\$3,852,583	2.15%	4.07%	\$7,296,690
Personnel Plan for St Bd of Invest employees									
Office of Higher Education Plan			2.0%		\$6,999,000	\$174,000	2.49%	6.90%	\$482,931
Managerial Plan			2.00%		\$295,173,000	\$2,662,000	0.90%	3.50%	\$10,331,055
Commissioners Plan (4)			2.00%		\$198,694,000	\$2,756,000	1.39%	4.65%	\$9,239,271
Office of Legislative Auditor									
MnSure Compensation Plan									
TOTAL					\$7,096,206,942	\$112,953,335	1.59%	4.78%	\$ 339,526,956

The ">" indicates proposed contract or plan not yet acted on by the Subcommittee.

- (1) Includes all funds, including higher education agencies. Includes across the board salary increases, steps, FICA, insurance & pension.
- (2) Percent of new money needed over base.
- (3) This percentage reflects the annualized cost of the increases granted during the biennium.
This figure depicts all of the costs of the contract, including "tails."
- (4) Groups within plan follow lead of comparable bargaining units.
- (5) Includes overtime, shift differentials and on-call pay. These components are not included in the MMB calculated base.
- (6) The MSCF contract provides in FY 13 for all returning faculty to receive two steps, =\$3,500. On average, this is equivalent to a 5.1% increase.