

Subcommittee on Employee Relations
Thursday, October 29, 2015

Meeting Minutes

Members Present:

Sen. Metzen, Chair
Rep. Drazkowski, Vice Chair
Sen. Benson
Sen. Eaton
Rep. Barrett
Sen. Dahms
Rep. Gruenhagen
Rep. Hilstrom
Rep. Lillie
Sen. Saxhaug

Call to Order

Sen. Metzen called the meeting of the Subcommittee on Employee Relations to order at 9:03 AM in Room 200 of the State Office Building.

A quorum was present.

Approval of Minutes

Sen. Dahms moved approval of the minutes from the March 12, 2015 meeting. THE MOTION PREVAILED.

Review changes to State Employee Group Insurance Program

Marcy Cordes, Assistant Commission for Labor Relations, Minnesota Management and Budget, and Julie Sonier, Director, Employee Insurance Division, Minnesota Management and Budget, presented an overview of the changes to the State Employee Group Insurance Program.

Consider approval of collective bargaining agreements

Sen. Dahms moved that each collective bargaining agreement be considered by the Subcommittee individually. THE MOTION PREVAILED.

Marcy Cordes, Assistant Commission for Labor Relations, Minnesota Management and Budget, presented an overview of the collective bargaining agreements with the American Federation of State County and Municipal Employees, Council 5; American Federation of State County and Municipal Employees, Radio Communications Operators; Minnesota Association of Professional Employees; and the Middle Management Association.

Mark Carlson, Vice Chancellor for Human Resources, MnSCU, presented an overview of the collective bargaining agreement with the Inter Faculty Organization.

Chris Dale, Senior System Director, MnSCU, spoke to the terms within the tentative agreement with the Inter Faculty Organization.

Mark Carlson, Vice Chancellor for Human Resources, MnSCU, presented an overview of the collective bargaining agreement with the Minnesota State University Association of Administrative and Service Faculty.

Chris Dale, Senior System Director, MnSCU, spoke to the terms within the tentative agreement with the Minnesota State University Association of Administrative and Service Faculty.

Senator Eaton moved SER-1, 1 a., approval of the collective bargaining agreement with the American Federation of State County and Municipal Employees, Council 5, submitted to the Subcommittee on October 29, 2015.

Rep. Drazkowski requested a roll call. The result was as follows:

Ayes: Metzen, Eaton, Saxhaug, Hilstrom, Lillie

Nays: Benson, Dahms, Drazkowski, Barrett, Gruenhagen

There being 5 ayes and 5 nays, THE MOTION DID NOT PREVAIL.

Rep. Hilstrom moved SER-1, 1 b., approval of the collective bargaining agreement with the American Federation of State, County and Municipal Employees, Unit 225, Radio Communications Operators, submitted to the Subcommittee on October 29, 2015.

Rep. Drazkowski requested a roll call. The result was as follows:

Ayes: Metzen, Eaton, Saxhaug, Hilstrom, Lillie

Nays: Benson, Dahms, Drazkowski, Barrett, Gruenhagen

There being 5 ayes and 5 nays, THE MOTION DID NOT PREVAIL.

Rep. Lillie moved SER-1, 1 c., approval of the collective bargaining agreement with the Minnesota Association of Professional Employees, submitted to the Subcommittee on October 29, 2015.

Rep. Drazkowski requested a roll call. The result was as follows:

Ayes: Metzen, Eaton, Saxhaug, Hilstrom, Lillie

Nays: Benson, Dahms, Drazkowski, Barrett, Gruenhagen

There being 5 ayes and 5 nays, THE MOTION DID NOT PREVAIL.

Sen. Saxhaug moved SER-1, 1 d., approval of the collective bargaining agreement with the Middle Management Association, submitted to the Subcommittee on October 29, 2015.

Rep. Drazkowski requested a roll call. The result was as follows:

Ayes: Metzen, Eaton, Saxhaug, Hilstrom, Lillie

Nays: Benson, Dahms, Drazkowski, Barrett, Gruenhagen

There being 5 ayes and 5 nays, THE MOTION DID NOT PREVAIL.

Sen. Dahms moved SER 1, 2 a. and SER 1, 2 b., approval of the collective bargaining agreement with the Minnesota State University Administrative and Service Faculty, submitted to the Subcommittee on October 29, 2015 and the collective bargaining agreement with the Inter Faculty Organization, submitted to the Subcommittee on October 29, 2015.

Rep. Drazkowski requested a roll call. The result was as follows:

Ayes: Metzen, Dahms, Eaton, Saxhaug, Hilstrom, Lillie

Nays: Benson, Drazkowski, Barrett, Gruenhagen

There being 6 ayes and 4 nays, THE MOTION PREVAILED.

Consider approval of compensation plans

Marcy Cordes, Assistant Commissioner for Labor Relations, Minnesota Management and Budget, presented an overview of the Commissioner's Plan and the Managerial Plan.

Mark Carlson, Vice Chancellor for Human Resources, MnSCU, and Chris Dale, Senior System Director, MnSCU, presented the MnSCU Personnel Plan for Administrators.

Rep. Hilstrom moved SER-2, the resolution approving the Commissioner's Compensation Plan, the Managerial Compensation Plan, and the MnSCU Personnel Plan for Administrators. Sen. Dahms amended the motion so that each plan would be considered by the Subcommittee individually. THE MOTION PREVAILED.

Rep. Hilstrom moved approval of the Commissioner's plan, submitted to the Subcommittee on October 29, 2015.

Rep. Drazkowski requested a roll call. The result was as follows:

Ayes: Metzen, Eaton, Saxhaug, Hilstrom, Lillie

Nays: Benson, Dahms, Drazkowski, Barrett, Gruenhagen

There being 5 ayes and 5 nays, THE MOTION DID NOT PREVAIL.

Senator Saxhaug moved approval of the Managerial Compensation Plan submitted to the Subcommittee on October 29, 2015.

Rep. Drazkowski requested a roll call. The result was as follows:

Ayes: Metzen, Eaton, Saxhaug, Hilstrom, Lillie

Nays: Benson, Dahms, Drazkowski, Barrett, Gruenhagen

There being 5 ayes and 5 nays, THE MOTION DID NOT PREVAIL.

Sen. Dahms moved approval of the MnSCU Personnel Plan for Administrators submitted to the Subcommittee on October 29, 2015.

Rep. Drazkowski requested a roll call. The result was as follows:

Ayes: Metzen, Dahms, Eaton, Saxhaug, Hilstrom, Lillie

Nays: Benson, Drazkowski, Barrett, Gruenhagen

There being 6 ayes and 4 nays, THE MOTION PREVAILED.

Rep. Drazkowski moved SER 4, a resolution amending the 2014-15 Managerial Plan, and the 2014-15 Commissioners Plan, approved by the Legislature in 2014 Session Law chapter 151 effective January 1, 2016, to implement the provisions defining group insurance coverage as proposed in the Commissioner's Plan, section 13, as submitted to the Subcommittee on November 29, 2015, for employees covered by these plans. THE MOTION PREVAILED.

Consider salary increase requests for directors of state wide pension funds

Don Rambow, President, PERA Board of Trustees, Mary Benner, Chair, MSRS Board of Directors, and Martha Lee Zins, President, TRA Board of Trustees presented a proposal to increase the salaries for the directors of the Public Employees Retirement Association, Teachers Retirement Association, and the Minnesota State Retirement System.

Senator Metzen moved SER-6, the resolution approving the salary increases. THE MOTION DID NOT PREVAIL.

Other Business

Rep. Drazkowski moved SER 12, a resolution requiring the LCC Subcommittee on Employee Relations request that the Commissioner of Minnesota Management and Budget provide a report to the Subcommittee that details how each state agency will pay for increases in salaries and benefits provided in collective bargaining agreements and compensation plans for the FY 16-17 biennium. The report on each agency must detail the use of vacancy savings, reductions in levels of service or programming, reduced staffing and other methods to achieve savings in order to pay for increased compensation costs.

Rep. Drazkowski requested a roll call. The result was as follows:

Ayes: Benson, Dahms, Drazkowski, Barrett, Gruenhagen

Nays: Metzen, Eaton, Saxhaug, Hilstrom, Lillie

There being 5 ayes and 5 nays, THE MOTION DID NOT PREVAIL.

Rep. Hilstrom moved to adjourn and requested a roll call vote. The result was as follows:

Ayes: Metzen, Eaton, Saxhaug, Hilstrom, Lillie

Nays: Benson, Dahms, Drazkowski, Barrett, Gruenhagen

There being 5 ayes and 5 nays, THE MOTION DID NOT PREVAIL.

Rep. Gruenhagen moved SER 10, a resolution requiring the LCC Subcommittee on Employee Relations request that the Commissioner of Minnesota Management and Budget meet with the Subcommittee on Employee Relations before beginning negotiations with the exclusive representatives of state employees to negotiate terms related to the FY 18-19 collective bargaining agreements, as provided in Minnesota Statutes 3.855, Subdivision 2(a). THE MOTION DID NOT PREVAIL.

Adjournment

There being no further business, the meeting adjourned at 11:47 AM.