

# STATE EMPLOYEE SALARY SETTLEMENTS

## FY 2012-2013 ESTIMATED COSTS

LCC Subcommittee on Employee Relations

January 25, 2013

Bargaining Unit	Across the board increases (% increase)				BIENNIAL BASE(1)	BIENNIAL NEW MONEY (1)	% INCREASE (2)	% INCREASE BIENNIUM TO BIENNIUM (3)
	7/1/2011	1/1/2012	7/1/2012	1/2/2013				
AFSCME, Council 5				2.0%	\$1,653,727,000	\$22,147,000	1.34%	4.73%
AFSCME, Unit 8, Correctional Guards				2.0%	\$267,797,000	\$3,441,000	1.28%	4.57%
AFSCME, Unit 25, Radio Communications Oper								
MN Association of Professional Employees				2.0%	\$2,014,638,000	\$36,667,000	1.82%	5.54%
Middle Management Association				2.0%	\$545,576,000	\$7,728,000	1.42%	4.69%
MN Government Engineers Council								
Minnesota Nurses Association								
MN Law Enforcement Association								
State Residential Schools Education Assoc				2.0%	\$32,628,000	\$794,000	2.43%	6.73%
State University Inter Faculty Organization								
MN State University Admin & Service Faculty								
Minnesota State College Faculty								
Personnel Plan for MnSCU administrators								
Personnel Plan for St Bd of Invest employees								
Office of Higher Education Plan								
Managerial Plan				2.00%	\$295,173,000	\$2,662,000	0.90%	3.50%
Commissioners Plan (4)				2.00%	\$198,694,000	\$2,756,000	1.39%	4.65%
Office of Legislative Auditor								
<b>TOTAL</b>					<b>\$5,008,233,000</b>	<b>\$76,195,000</b>	<b>1.52%</b>	<b>4.92%</b>

The ">" indicates proposed contract or plan not yet acted on by the Subcommittee.

(1) Includes all funds, including higher education agencies. Includes across the board salary increases, steps, FICA, insurance & pension.

(2) Percent of new money needed over base.

(3) This percentage reflects the annualized cost of the increases granted during the biennium.

This figure depicts all of the costs of the contract, including "tails."

(4) Groups within plan follow lead of comparable bargaining units.