

Comparisons of state employee severance and vacation leave payouts
 Calendar year 2011
 Subcommittee on Employee Relations
 1/17/2012

	# of employees in bargaining unit or plan	Average salary	Average # sick leave hours paid out	Average value of sick leave paid out	Average # vacation leave hours paid out	Average value of vacation leave hours paid out	Sum of average vacation and severance payouts	Ratio of separation payments to annual salary
AFSCME	17,100	\$39,317	223	\$4,981	112	\$2,372	\$7,353	18.7%
MAPE	12,500	\$57,879	259	\$8,003	114	\$3,414	\$11,417	19.7%
Managerial Plan	1,300	\$91,642	408	\$19,166	186	\$8,507	\$27,673	30.2%
State University Faculty	3,500	\$88,459	403	\$26,527	NA	NA	\$26,527	30.0%
Two year faculty	5,300	\$65,139	371	\$17,653	NA	NA	\$17,653	27.1%
MnSCU Administrators	580	\$115,926	373	\$20,688	195	\$10,829	\$31,517	27.2%

Notes

- 1 Average salary for AFSCME, MAPE, Managers and MnSCU administrators based on 2,088 hours.
 Average salary for MnSCU IFO faculty based on 1,344 hours, for MSCF faculty on 1.368 hours
- 2 These figures do not show other payments at separation such as early retirement incentives or continued insurance contributions